

# 10 Eye-opening HR Stats You May Not Know

⊕ Resources to tackle them

50%

of employees have quit a job to get away from their manager.



01

*People Management: All You Need To Know + 10 Top Skills*

06



62%

of HR professionals claim their organization doesn't have a strong talent pipeline.

*Talent Planning 101: The Ultimate Starter Guide (For 2024)*



77%

of companies report talent shortages, which is at a 17-year high.

*Talent Acquisition: The Ultimate Guide*

02

07

83%

of employees rank compensation as the top factor in job satisfaction.

*Compensation Package: A Guide For HR (+ Free Template)*



Only 21%

of HR professionals say their organization has a formal succession plan in place.

*Succession Planning: Essential Guide for HR*



03

08



80%

of employees are not engaged or are actively disengaged.

*17 Internal Communication Examples from Companies Big and Small*



98%

of HR professionals are burned out.

*HR for HR: 9 Ways to Avoid HR Burnout & Improve Wellbeing*

04

09

46%

of newly hired employees will not succeed in their new roles within 18 months.

*The Ultimate 2024 Guide to Applicant Screening*



Organizations with a strong use of people analytics see a

25%

rise in business productivity.

*19 HR Metrics Examples: Making Data-Driven Decisions in 2024*



05

10



79%

of millennials see mentoring as crucial to their career success.

*What Is Group Mentoring?*