**Employee Satisfaction Survey**

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| This is a survey for employees of [COMPANY NAME]. The aim is to understand the working conditions, professional expectations, and overall job satisfaction of all our team members.Your feedback is **anonymous**. Filling in the survey should take you a maximum of 5-10 minutes.Your responses will help us identify areas that need improvement and improve the working experience for everyone. |

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| How long have you been working at the company? |
| **< 1 year** | **1-2 years** | **2-5 years** | **6-10 years** | **10+ years** |
| [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| *Please rate your satisfaction with the following aspects of your experience as an employee at our company.* |
| **Scale** | **Extremely dissatisfied** | **Dissatisfied** | **Neutral** | **Satisfied** | **Extremely satisfied** | **Not applicable** |
| Your job overall | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Having your work recognized and appreciated | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Communication from management | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Access to the tools and resources to perform your job effectively | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Opportunities to provide feedback to your supervisor | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Opportunities for professional growth in our company | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Work-life balance | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Compensation & benefits | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| How likely are you to recommend our company to a friend as a good place to work?(1 = Extremely unlikely, 10 = Extremely likely) | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

