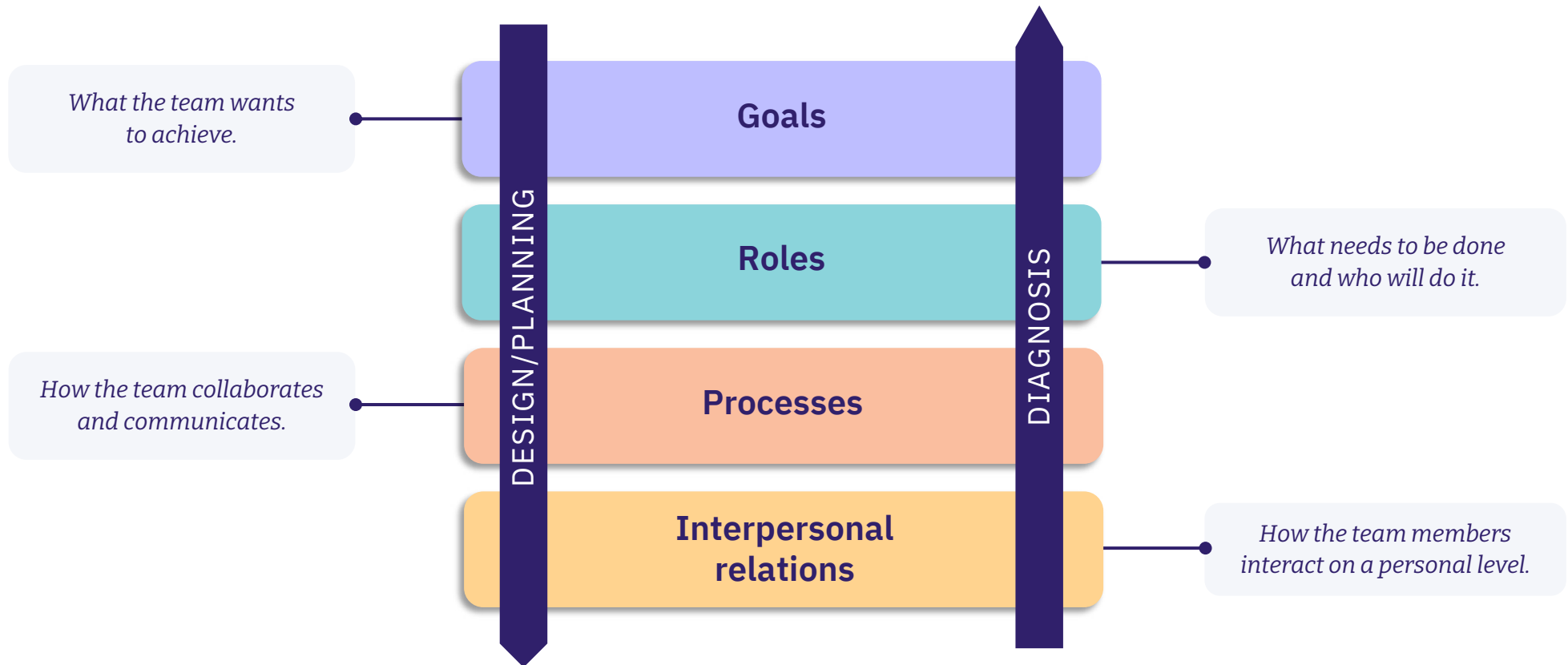




GRPI Model Template

GRPI Model

The GRPI model is a team effectiveness framework used to diagnose and improve how teams function by focusing on goals, roles, processes, and interpersonal relationships. It is useful because it helps identify where breakdowns occur, enabling teams to address issues in a structured, prioritized way. The arrows guide you to review each element in order from goals through to interpersonal relationships.



GRPI Model Template

To use the template, work through each section in order, clarifying what the team aims to achieve, who is responsible for what, how work gets done, and how team members interact, using it as a guided discussion and diagnosis tool.

	Goals <i>What the team wants to achieve.</i>	Roles <i>What needs to be done and who will do it.</i>	Processes <i>How the team collaborates and communicates.</i>	Interpersonal relations <i>How the team members interact on a practical level.</i>
Current state	<i>Describe what the current state of the team looks like across each model element.</i>			
Desired state	<i>Describe the desired state of the team.</i>			
Gaps/issues	<i>Identify the gaps between the current and desired states and issues the team is facing.</i>			
Key actions to take	<i>Define the key actions to take to get to the desired state.</i>			