The Power BI Ecosystem

HOW TO USE EACH TOOL

Power BI is widely used in HR to analyze, visualize, and make data-driven decisions. The three components of Power BI form a comprehensive ecosystem that supports data-driven decision-making.

POWER BI DESKTOP



Power BI Desktop is used by HR analysts to import, model, and create detailed reports from sources like HRIS and payroll systems, enabling deep analysis of metrics such as turnover, diversity, and performance.

POWER BI SERVICE



Power BI service enables users to publish and view reports and dashboards online, allowing business users to interact with data, collaborate with their teams, and gain actionable insights. It also supports light report editing and facilitates sharing insights across the organization.

POWER BI MOBILE



Power BI Mobile offers apps for smartphones and tablets, providing access to reports and dashboards on the go. Power BI consumers can receive data alerts, interact with visuals, and stay updated with the latest insights, ensuring they are always equipped to make informed decisions.

WHO USES EACH TOOL

For HR professionals, Power BI offers essential tools to enhance decision-making in areas such as recruitment, performance management, diversity, and compliance. These tools empower HR teams to make informed, strategic decisions based on data insights.

POWER BI DESKTOP



HR analysts and managers primarily use Power BI Desktop to create detailed reports and dashboards by importing and modeling data from HR systems. This allows them to track workforce trends, performance metrics, and employee engagement.

POWER BI SERVICE



Power BI service is utilized by HR leadership and team members to access and interact with these dashboards in real-time, facilitating collaborative decision-making. HR professionals across various roles use this platform to monitor key metrics like turnover rates, recruitment progress, and diversity statistics.

POWER BI MOBILE



Power BI Mobile provides on-the-go access, enabling HR managers and executives to monitor key metrics from their devices. It allows them to access reports and dashboards anywhere, ensuring consistent insights across locations.